



SNATTA-Aiming for a better tomorrow

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## SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS

(An Association of All India BSNL-TTAs)

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No. SNATTA/CHQ/

Date: 25.06.2010

**To**  
**Comrade VAN Namboodiri**  
**President, BSNLEU**  
**Secretary, Staff Side**  
**National Council**  
**New Delhi-1**

Subject: Agenda items to be included in the forthcoming National Council Meeting.

Dear Comrade

You are requested to include the below agendas in the forthcoming National Council meeting.

**1. The new pay scales arrived at in the 2<sup>nd</sup> Pay revision agreement has led to a considerable reduction in the total emoluments' of the newly recruited TTAs in BSNL. The similar anomaly has been removed by the Government of Tamilnadu by giving the fitment benefits to the employee's recruited up-to the date of signing of the wage agreement.**

**The employees thus recruited on and after 01.01.2007 and up to 07.05.2010 also be given the fitment to resolve the issue without creating further anomalies.**

**2. In the Non Executive Promotion Policy (NEPP), the employees recruited in BSNL are being given Time Bound Promotion (TBP) after every eight (8) years of service in BSNL. On the other hand the employees recruited in DOT are given first promotion after 4 years, second after 7 years.**

**You are requested to follow the same yardstick for the BSNL recruited employees too. The time period for first promotion should be reduced to 4 years for all the employees in BSNL.**

**3. The New projects viz. Shikhar, Vijay, Kubera etc. requires the Non Executives to have management skills. They are also being given the responsibilities of managers in these projects. Thus the Non Executives employees should also be extended the benefits of the BSNL Employees Distance Learning Scheme.**

Yours truly,

**Dharmendra Verma**  
**General Secretary**  
**SNATTA.**