



*SNATTA-Aiming for a better tomorrow*

Website: [www.snatta.org](http://www.snatta.org)

(Regd. No.- DRFS/152)

email: [snattachq@gmail.com](mailto:snattachq@gmail.com)

## SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS

(An Association of All India BSNL-TTAs)

Regd. Office: 1414 Sec-8 Faridabad Haryana-121006

### **President**

Manish Samadhiya  
Indore, Madhya Pradesh  
mobile: 09425441486  
e-mail: [snattachq@gmail.com](mailto:snattachq@gmail.com)

### **General Secretary**

Dharmendra Verma  
Jamnagar, Gujarat  
ph: 09427210272  
e-mail: [snattachq@gmail.com](mailto:snattachq@gmail.com)

SNATTA/CHQ/2007-08/PR

Date: 31.05.2010.

To  
Comrade P. Abhimanyu  
General Secretary  
BSNLEU  
New Delhi-1

Subject: Anomaly in the pay fixation in the revised pay scale of the Direct Recruited TTA's of batches 2007 & 2008.

Dear Comrade

This is continuation of the representation made for the above referred subject. Although the Wage Revision agreement tried to touch the above subject partially by granting pay protection to the DRTTA's recruited after 01.01.2007 from the date of joining of their service. It has come to the notice that DRTTAs' who joined in the year 2008 started to incur loss in the salaries due to the revised pay scale implementation from Sep-2009 onwards. The Pay Advance given to them to the tune of Rs.15000 on pro rata basis has also been recovered at one go in the month of Jun-2010. This shows the empathy of the BSNL management and the unions towards the direct recruits.

Here I would say that the basic position of the BSNLEU to reduce the gap between the pay drawn by the executives and non executives has been defeated by this wage revision. The difference between the pay of the executive and non executive has been widened further to an unprecedented level. This has happened at a stage where in after the recruitment of TTA's in BSNL has rendered a very small difference between the entry level executive and non executives in the nature of work in BSNL.

Revering back to the subject, I request you to take the issue seriously with the management and the non executive employees on the rolls of the BSNL till 07.05.2010. And recruited on & after 01.01.2007 be granted same fitment as is provided to the employees recruited before 01.01.2007, from the date of their joining to remove the anomaly one and for all.

It has been our bitter experience regarding the anomalies in the non executive cadre wherein TTAs have never been given fair deal. Thus I again urge you to address and resolve this anomaly at the earliest to arrest the discontentment being spread in these DRTTAs.

To strengthen the above demand of the TTAs, the examples of the Tamilnadu Government giving the fitment to all the employees recruited till the pay revision agreement can be cited and or the additional 5 (five) increments in the revised pay scale can be given to these non executive employees to compensate the loss in the salaries due to pay revision.

With Kind regards,



Dharmendra Verma  
G.S. SNATTA

Attachments:

1. [Tamilnadu Govt. Pay Order](#)



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SNATTA/CHQ/2007-08/2<sup>nd</sup> PR

Date: 03.06.2010.

To  
Shri. Harsh Vardhan Singh  
Deputy General Manager (Estt)  
BSNL  
Bharat Sanchar Bhavan  
New Delhi -1

Subject: Aberrations and Anomaly in the pay fixation of the TTA's recruited on & after 01.01.2007, regarding.

R/Sir

The TTA's recruited on & after 01.01.2007 are placed in a precarious situation wherein their salaries has been reduced by a substantial amount due to pay fixation in the revised pay scales. There salaries are now decreased in comparison to what they had been drawing in the pre-revised basic. The pay advances for the proportionate period given to them has also been recovered at one go, thus creating a lot of discontent and de-motivation in them. The pay advance was given to these employees too in anticipation of their salaries being increased due to pay revision; instead the opposite has happen altogether.

I request you to stop the pay fixation of these TTA's who has been recruited on and after 01.01.2007 and their cases may be referred to the anomaly/aberration committee. They should be allowed to continue in the old pay scale till the resolution of their issue.

With kind regards

Yours Sincerely

Dharmendra Verma  
G.S. SNATTA.

Communication address:

6- Yash Tenaments,  
Joisar Estate,  
Digjam Circle  
Jamnagar- 361006  
# 9427210272