



SNATTA-Aiming for a better tomorrow

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SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS

(An Association of All India BSNL-TTAs)

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No. SNATTA/CHQ/ 24th NC Protest

Date: 26.06.2010

To
Comrade VAN Namboodiri
President, BSNLEU
Secretary, Staff Side
National Council
New Delhi-1

Subject: Agenda items for the 24th NCM, protest regarding.

Dear Comrade

It is very surprising and disturbing to know that the agendas of the 24th National Council Meeting have been submitted without taking the SNATTA into confidence. You would recall that I had made you very clear over phone about the agendas to be submitted by SNATTA and you had promised to include the same. SNATTA should have been asked to submit its agenda before being submitted to the management.

I completely disagree with the agenda submitted in favour of the new TTAs demand of pay protection. It has never been the demand of SNATTA to provide pay protection to the TTAs instead we have always argued to increase the pay scale of TTAs as is being done by VIth CPC. We also have a very good example of Government of Tamilnadu giving fitment to all the employees who have been in the same situation as the TTAs in BSNL are now.

Moreover the demand of the staff side to remove the bar of educational qualification from the departmental exams is an idea which will further put BSNL in a slump. Recent history of BSNL shows that the less qualified non executive employees who have been promoted to the executive cadre due to these undue relaxations in qualification and marks have added to the miseries of BSNL. I urge you to remove this demand from the National Council otherwise we would be left with no other alternative but to oppose it in National Council with fervor.

Lately it has become the practice of the United Forum to ask for the undue advantages for the TTAs offcg. as JTOs. This is also leading to a severe discontent amongst the other non executive employees who are more qualified and competent. It is high time that the United Forum understands the ground reality of the situation in BSNL and does away with these politics. Decisions are to be taken by taking BSNL current position. The age old policies will now no longer benefit BSNL and the very existence of BSNL will be under threat. The officiating promotions to an executive grade should have the education qualification as the first criteria instead of the present policy wherein the candidates who have only cleared a screening test that too prior to the JTO RR 2001 are given offcg. Promotions.

I urge you to immediately withdraw the agenda no. 12 from the 24th National Council and the agenda no. 7 be modified accordingly to favor the more qualified non executives. The agenda no. 2 should clearly ask for the fitment to be given to all the non executive employees based on the orders of Govt. of Tamilnadu.

I wish you would take an appropriate stance on these issues to maintain the cordial relations which SNATTA and BSNLEU has for last two verifications.

Yours truly,



Dharmendra Verma
General Secretary
SNATTA.