

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/422(WAGE)

29-06-2010

To

Shri Harshvardhan Singh
DGM (Estt.), BSNL C.O,
Bharat Sanchar Bhavan,
Janpath, New Delhi-110001

Sir,

Sub: **Reduction in emoluments to the Non-Executives joining on or after 01.01.2007**

I wish to bring the following to your kind notice for favour of immediate action.

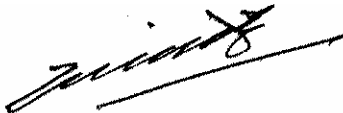
In the wage revision order, a protection is given for the Non Executives, who are appointed on or after 01-01-2007 and who are facing reduction emoluments. As per the order, this reduction in arrears is to be treated as personal pay, which will be absorbed against future increments. Para 2.2 of the wage revision order reads as follows:-

2 "Non-Executives joining on or after 1-1-2007 will be placed in the initial stage of the revised pay scale in which they are appointed. In case where emoluments in the pre-revised pay scale (s) on the date of joining BSNL [***i.e.BasicPay + DP/DA applicable on the date of joining***] exceeds the sum of the pay fixed in the revised pay scale and applicable IDA there on the same date, the difference will be allowed as Personal Pay and it will be absorbed in future increments".

Para 2.2 of the wage revision order speaks only about the officials who face reduction in emoluments on the date of their joining. But there are officials who face reduction in emoluments not on the date of their joining, but on a later date. Since the words "date of joining" are specifically mentioned in the order, officers in the field units are refusing to extend the benefit of personal pay to this category of employees. Hence suitable instructions in this regard may be issued.

Thanking you,

Yours sincerely



(P.Abhimanyu)
General Secretary