



No. BSNL/39-6/SR/2008

Dated, the 04th June, 2008

To

1. All CGMs, BSNL
2. DDG (CA), BSNL C.O.

Sub: **Grant of the facility of 'Deduction of Union subscription' to all the applicant unions in BSNL – regarding**

Sir,

In partial modification of this office letter no. BSNL/39-3/SR/2005 dated 12th August, 2005 and subsequent clarifications issued from time to time regarding the facility of 'deduction of union subscription' in favour of the recognised representative union of non-executive employees in BSNL, it has now been decided to extend the facility of 'deduction of union subscription' to the applicant unions in BSNL, on demand. Accordingly, the following applicant unions have expressed their intention to avail of this facility with distribution of the monthly subscription in the manner indicated against each:-

S. No.	Name of the Union	Total monthly subscription to be deducted	Distribution of monthly subscription		
			HQrs. Level	Circle level	SSA level
1.	All India Backward Classes Telecom Employees Sanghatan Qtr.No.96, Empress Mills Colony, Bezonbagh, Nagpur-440004.	Rs.10/-	Rs.3/-	Rs.3/-	Rs.4/-
2.	BSNL Association of Telecom Mechanics H.No. 13-6-102/A, Kulsumpur, Karwan, Hyderabad-500067.	Rs.10/-	Rs.4/-	Rs.3/-	Rs.3/-
3.	BSNL Employees Congress Near Sri Kalaimagal School Campus, Alagapuram, Salem-636 016. (Tamilnadu)	Rs.10/-	Rs.4/-	Rs.3/-	Rs.3/-
4.	BSNL Employees Sangh H.No. 8-2-14/26, Sikhara Enclave, Vaisali Nagar, Hyderabad-500079	Rs.15/-	Rs.5/-	Rs.5/-	Rs.5/-
5.	BSNL Mazdoor Sangh T-15, Atul Grove Road, New Delhi-110001.	Rs.15/-	Rs. 6/-	Rs.4/-	Rs.5/-
6.	BSNL National Telecom Staff Union Old Telephone Exchange Building, Connaught Place, New Delhi-110001.	Rs.10/-	Rs.4/-	Rs.3/-	Rs.3/-

7.	BSNL Workers Rashtriya Union D-1, Atul Grove Road, Behind Eastern Court, New Delhi 110001.	Rs.10/-	Rs.3/-	Rs.3/-	Rs.4/--
8.	NFTE BSNL C-4/1, Bangla Sahib Road (Baird Road), New Delhi-110001.	Rs.10/-	Rs.2.50p	Rs.2.50p	Rs.5/-
9.	National Union of BSNL Workers (FNTO) T-16, Atul Grove Road, New Delhi-110001.	Rs.15/-	Rs.5/-	Rs.4/-	Rs.6/-
10.	Telecom Employees Progressive Union Sree Sivam, Apartments, Old No. 5/4, New No.36/4, Vellala Street, Kodambakkam, Chennai-600024.	Rs.15/-	Rs.5/-	Rs.4/-	Rs.6/-

2. However, the union subscription in respect of the representative union, i.e. BSNL Employees Union @ Rs. 15/- per month, as notified vide this office letter no. BSNL/39-1/SR/2007 dated 6th March, 2007, shall continue to be deducted, unless otherwise modified by the employee.

3. The instructions governing deduction of union subscription are once again re-iterated for information and necessary action:-

- i. Under the scheme, the facility of only monthly union subscription is extended to the applicant unions including the representative union. Under no circumstances, any other deduction, for making payment to the union(s), is permissible from the salary of non-executive employees.
- ii. Non-executive employees, who wish to avail of this facility, shall have to submit an option form, as per Annexure-I, authorizing the DDO to deduct a specified amount from his salary on account of union subscription and remit the same to the union, nominated by him/her.
- iii. Under this scheme, the employees shall be allowed to opt for / withdraw from the scheme or change deduction of their union subscription from one union to another twice a year only, i.e. in the months of January and July each year. For this purpose, the non-executive employees can submit their option form, duly filled in all respects, for deduction of union subscription from the month of January, to the concerned DDO during the period 16th December to 15th January and for deduction of subscription from the month of July during the period 16th June to 15th July. Applications received after these dates will not be entertained during the relevant half-year.
- iv. The employees, whose union subscription is being deducted in favour of the incumbent union, i.e. BSNL Employees Union and do not wish to make any change, need not submit any fresh option form.

Yours faithfully,



(Shakeel Ahmad)
DDG (SR), BSNL C.O.

Copy for information to :-

1. PS to MOC&IT
2. PS to CMD, BSNL
3. PSs to All Directors, BSNL Board
4. DDG (SR), DOT
5. All Sr. DDGs / DDGs, BSNL C.O.
6. GS, BSNL Employees Union
7. GS, All applicant unions.
8. Guard file.

DECLARATION FOR DEDUCTION OF UNION SUBSCRIPTION FROM SALARY

To

The Accounts Officer,

Sir/Madam,

I, _____, (Name and designation), a member of _____, hereby authorize you to deduct a sum of Rs. _____ monthly from my salary starting from the month of **January/July** _____ (Year) as my subscription to the Union and payable to my Union as per the BSNL CO letter no. BSNL/39-6/SR/2008 dated 04th June 2008.

*2. This is in supersession of my earlier declaration dated _____ for deduction of union subscription in favour of _____.

3. I understand that opportunity to change my option will be available to me only in the month of January & July.

Yours faithfully,

(SIGNATURE)

Name _____

Designation _____

Staff No. _____

Place of Posting _____

Station _____

Dated _____

*** Applicable only in respect of employee who has earlier submitted such authorization in favour of other union.**

TO BE FILLED IN BY THE CONTROLLING OFFICER

The signatures of Shri/Smt./Ms. _____ verified.

SIGNATURE OF CONTROLLING OFFICER
(EXECUTIVE LEVEL)

NAME AND DESIGNATION WITH
OFFICE SEAL

TO BE FILLED IN BY THE UNION CONCERNED

It is certified that Shri/Smt./Ms. _____ is a member of our Union.

SIGNATURE OF BRANCH/DISTRICT SECRETARY
(STAMP OF THE UNION)