

UNITED FORUM OF BSNL UNIONS

BSNL EMPLOYEES UNION
TELECOM EMPLOYEES PROGRESSIVE UNION
BSNL MAZDOOR SANGH (BTEF)
ALL INDIA BACKWARD CLASSES TELECOM EMPLOYEES SANGATHAN
SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL
BAHUJAN TRADE UNION OF BSNL
SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS

UF/GL

23.07.2010

To

Shri Gopal Das,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
New Delhi-110001

Sir,

Sub: **Notification for agitational programme – req.**

The meeting of the United Forum, held on 20.07.2010, noted with serious concern, the lethargic manner in which BSNL is handling the staff problems. The implementation of the Non-Executives Promotion Policy is being horribly delayed. The Staff Side had sought for certain clarifications as well as modifications. Despite repeated letters given and discussions held by the Staff Side, management has not done any thing on this. Similarly on the wage revision w.e.f. 01.01.2007 also, a section of the employees are facing difficulties which are already brought to the notice of the management. Again nothing is done. On the questions of regularization of left out casual labourers, medical facility etc also, all the voice raised by the Staff Side have fallen on deaf ears. As such the United Forum is constrained to give call for the following agitational programme on issues mentioned hereunder:-

Programme

- i) Lunch hour demonstration on 05.08.2010.**
- ii) Dharna on 12.08.2010**

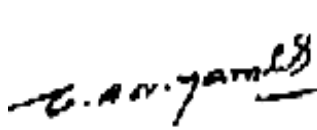
Demands

- 1) Immediately implement the Anomaly Committee report on aberrations which have arisen in the wage revision w.e.f. 01.10.2000.**
- 2) Implement the modifications and issue clarifications on Non-Executive Promotion Policy, as already demanded by the Staff Side.**
- 3) Accord pay protection to all the Non-Executives who have joined on or after 01.01.2007 and who are facing reduction in emoluments, as well as negative arrears, by introducing a suitable fitment formula.**

- 4) Immediately regularize the left out casual labourers, as has been done in various departments of the Central Government and PSUs and also grant Temporary Status to the eligible casual labourers. Determine wages of casual labourers on IDA scales.
- 5) Provide reservation for SC/ST employees in the Non-Executive Promotion Policy.
- 6) Fill up back log vacancies in all cadres for SC/ST employees.
- 7) Suitably modify the BSNL Medical Reimbursement Policy, to remove the hardships being faced by the employees. Withdraw the retrograde decision to restrict the limit of the dependant children to two, as communicated vide BSNL letter no.BSNL/Admn.I/15-10/07 dated 16.04.2010.
- 8) Withdraw the proposed New Staffing Norms and hold discussion with the staff side to decide the Staffing Norms.

Thanking you,

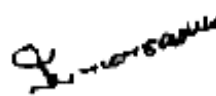
Yours sincerely,



V.A.N. Namboodiri
Convenor, UF



P. Abhimanyu
GS, BSNLEU



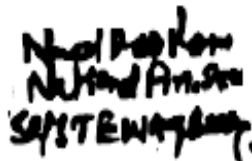
V. Subburaman
GS, TEPU



Suresh Kumar
GS, BSNL MS



J.D. Prasad
GS, AIBCTES



N. Srinivasan
GS, BSNLEU



Hari Singh
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Dharmendra Varma
GS, SNATTA

Copy to: GM (SR), BSNL, Corporate Office, New Delhi.