

Minutes of the third Circle Conference of SNATTA held at Pune (MH)

On dated 30th May 2010 the meeting started at around 10:30hrs in the morning. All the delegates from different Districts of Maharashtra were warmly welcomed by the members of Pune SSA. The meeting started with the prayer "Itani Shakti Hame Dena Data". The welcome speech and narration was done by **Mr Prayag Pisal**, First he invited **All the existing Circle Office Bearers of SNATTA MH with Mr.Shailesh Dhande as CC, Mr Deepak Thakur as President & Mr.Ulhas Morankar as CS** on the front and welcomed them afterwards Introduction was taken of all the delegates present in the conference.

First Session :

- ✚ **History :-** The session commenced by brief introductory speech on SNATTA delivered by **Mr.Amit Kulkarni** for all the TTAs who were new to SNATTA. It was explained as to how SNATTA was formed with a sole aim of achieving a bright career progression for TTA. What were the obstacles then and now and why the need has arise to stay united and build a pressure group to get our things done.
- ✚ **Guidance by DS BSNLEU & DS NFTE :-** In the mean time the District Secretary (Pune) BSNLEU **Mr.Nagesh Nalawade &** the District Secretary (Pune) NFTE **Mr.Jagdale** arrived and were warmly welcomed by office bearers of SNATTA, then in their speech they both encouraged the members of SNATTA to take active participation in Union activities so that in all District of Maharashtra, SNATTA will have at least 1 seat in LCM. They advised all members to be united so that constant pressure can be built on the recognized union for the demands of SNATTA and also mentioned that cadre wise groups should not be formed because of which the union will weaken and management will use divide and rule politics.
- ✚ **Break :-** Vote of thanks was given by **Prayag Pisal** to **Mr.Nalawade & Mr.Jagdale** and then a 10 min Tea Break was announced.

After the break again **Mr. Amit Kulkarni** was invited to continue with the history and the cause of SNATTA.

- ✚ **Diversion Issue :-** "No JTO Exam will be conducted in the next 12 years" was the reply given by DIR(HR) to DRTTA's in 2004 because 500 post of JTO being diverted per year from Outsider Quota to Insider Quota to accommodate Screening Exam Passed OLD TTAs and this process was to complete in 2012 then in next 6-7 years Insider Quota will be reverted back to Outsider Quota this will complete in 2023 so till then BSNL will not Conduct any

Internal Exam for Next 12 years. Knowing this fact DRTTAs got completely frustrated and realized that our future is in dark. Then some of the TTAs came up and they gathered all the information and filled the court case in Chandigarth Bench against the diversion process.

- ✚ This Court case was pursued by then GS **Mr.Dhiraj Chaudhary** and SNATTA won the case this was the major breakthrough that SNATTA achieved under his leadership, Court ordered BSNL to Restore the Internal Quota and treated Quota Diversion as illegal.
- ✚ **Various Court Cases** : **Mr.Nitin Pohare** was invited to provide information on various running court cases related to TTAs in which he highlighted the below information;
- ✚ **Special Leave Petition:** - Filled by Officers Association (JTO Officiating Members) against the decision of Chandigarth High Court to stop the diversion. This is the final battle for SNATTA and we are 100 % sure that we will win this court case in Apex Court and this matter will get closed forever.
- ✚ **Principal Bench:-** Filled by SNATTA as despite of the Chandigarth High Court Judgment BSNL had issued an order of diversion of 500 post of JTO to Promote officiating JTOs after giving repeated intimation to BSNL the order was not cancelled so SNATTA had no choice but to go for Contempt of Court against BSNL.
- ✚ **Kerela High Court (JTO Exam Conduction):-** One of the senior TTA of Kerela appealed in the Kerela court regarding No exam was conducted for internal candidate from last 10 years while 3 times outsider exam was conducted and he will be age barred as per the JTO RR by Dec 09 so court ordered BSNL to issue a notification to conduct an exam before Dec 09. So BSNL notified JTO internal Exam in Dec 09 with JTO RR 2001 and with Amendment on 13th Oct 09 (i.e. service condition reduced from 10 years to 7 years) .

✚ Different Court cases against JTO Exam was filled in all over India

✚ OLD TTA	✚ DR TTA
<p>✚ Contempt of Court case:- COURT ordered to follow JTO RR of 2001 with service condition as 10 years and not 7 years.</p> <p>✚ Court Case to Relax Eligibility Age & Education: - From 2001 no internal exam was conducted where as external exam was conducted regularly so because of that OLD TTAs won't get any</p>	<p>✚ Eligibility Court Cases</p> <p>✚ 1) Cut off Date to be consider as 01 Jan 2010</p> <p>✚ 2) Recruitment Year is same but few are eligible and other are not because Cut off date is July 2009 so those who completed their training before 1 july are eligible and others not.</p>

chance to appear for exam and now they are over age so Relaxation to be granted and Qualification is also to be relaxed.	
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- ✚ Due to Different court cases court allowed a Stay on the JTO Exam. Very soon the Stay will be vacated as courts vacation will get over. In the month of July we have different hearing for these court cases.
 - ✚ SLP on 12th July , Principal Bench on 19th July , Chhastisgarh Eligibility case on 29th July etc.
 - ✚ After this the Morning Session Ended and a meal Break was declared.
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Afternoon Session

At around 03:00 hrs Open Session was started to answer the questions of the members.

- ✚ **Loss in Wage Revision of 2007/2008 Batch TTA:-** In the Wage Revision the 2007/2008 batch TTA are facing a Loss as compared to their last month salary. It is a Common Sense that in Wage Revision Employees get Hike in the current pay scale but this is the first time we are suffering a loss. While addressing this issue in the morning session Mr.Amit Kulkarni clarified that the wage revision is of them who were on the roll on 31/12/2006 and for those who joined after 01/01/2007 the New designed Pay scale will be applied, subsequently Mr.Nitin Pohare in the afternoon addressed this issue again and clarified that SNATTA CHQ was well aware of this fact and thus pressurized BSNLEU to Upgrade the Pay scale of TTA as per the guidelines of 6th pay commission. In the Wage Recommendation prepared by Mr.Vikas Kumar Gupta(member of Wage committee) of SNATTA demanded the three pay scale to be merged and TTAs pay to be upgraded from 7100 to 9200. In the 2nd Pay revision of Executives the multiplying factor for designing the New pay scale was 1.91 (JTO - $9850 * 1.91 = 18850$) so for Non executive also the same was implemented and thus (TTA $7100 * 1.91 = 13400$).
- ✚ Question raised by Mr.Harsh Sharma that **Is it right to face a loss in wage revision i.e. 7100 was right or 13400 is right** & what is the stand of SNATTA for 2008 Batch TTA. :: In the answer Mr.Nitin Pohare pointed out that SNATTA CHQ predicted this loss and hence very hard pursued the case for the evidence he showed some correspondence Letters from SNATTA CHQ to GS BSNLEU and to Wage Committee , GS BSNLEU's Correspondence to Management. In answering the second question he pointed out that SNATTA is also

pursuing and pressuring to New GS BSNLEU to give personal pay as one time advance and should not be deducted from further increment.

✚ Mr.Nitin Pohare also shown a Letter i.e. Government Order of Tamilnadu Government Finance (Pay Cell) Department Letter No 258, Dated 23rd June 2009. Wherein it is clarified that [for **Fixation of pay of employees appointed on or after 1--1--2006.** Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 1--1--2006 and before 1—6--2009,their pay in the revised pay structure shall be fixed as per Rule 4(1) above with effect from the date of their joining service.”] **so SNATTA is also demanding the 30% fitment of all the TTA joined before the Actual Pay revision order i.e. before 7 May 2010.**

■ When asked why we can't form an union and fight elections on our own he replied that to form an union it needs large count of members and lots of efforts and to make it effective we need at least 15/20 years. Since our resources are limited and we have no objective to do unionization for such a long time we don't need a union.

There were so many other issues that were handled by the **CC Mr. Shailesh Dhande** & other Active members like **Mr.S. Kumar** from Goa & **Mr.Santosh Devadiga** from Nashik. After that the meeting of the office bearer of Maharashtra SNATTA was took place and they decided the future leaders of SNATTA MH as the New guidelines were issued from the SNATTA CHQ according to that one person one post and no member can hold the same post for more than 3 years. So in this meeting the following changes were effected-

New elected Circle Executive Committee for MH Circle SNATTA.

Central Coordinator	Circle President	Circle Secretary	Circle Treasurer
Nitin Pohare	Shailesh Dhande	Amit Kulkarni	Tejas Tadsare

Central Coordinator - **Mr Nitin Pohare (Nashik)**
Circle President - **Mr Shailesh Dhande (Nashik)**
Vice President - **1. Sudhir Wadmare (Beed)**
2. Deepak Mahajan (Raigad)
3. Somanth Suryawanshi (Pune)
4. Prakash Korate (Kolhapur)
Circle Secretary - **Mr Amit Kulkarni (Jalgaon)**
Asst. Circle Secretary - **1. Mr Prasad Despande (Aurangabad)**
2. Mr Abasaheb Kadam (Ahmednagar)

Circle Treasurer - 3. Mr Vinay Gadshi (Ratnagiri)
4. Mr Santosh Kumar (Goa)
Mr Tejas Tadsare. (Satara)

Executive members 1. Jyoti Jha (Pune)
2. Sujata Narkhede (Kalyan)
3. Siddhesh Gauns (Goa)
4. Harsh Sharma (Pune)
5. Rupesh Waghale(Wardha)

* It has been decided that till AIC MR Shailesh Dhande will continue as CC and MR Nitin Pohare as CP. After completion of AIC they will exchange their post as above.

The above mentioned committee was declared elected unanimously with full support from all the TTA present from different SSAs.

- **All India SNATTA Conference at GOA :**

It was notified that the ALL INDIA SNATTA CONFERENCE is proposed on 2nd OCT 2010 at Goa. MH circle is the host for the conference and this one day conference shall be executed with the support of all TTAs of MH circle. It was decided that a Reception committee will be formed shortly to carry out the various activities related to the AIC and to make the AIC a grand success.

- **Funding scheme for SNATTA MH Circle :**

For any organization to run it is but obvious that it require funds to carry out various activities since SNATTA is no union it was decided that no funds will be collected on monthly basis. But an annual subscription fee of Rs 200 /- only will be collected by every District treasurer from every TTA and will deposit the amount in the following manner.

- 40% of the amount will be kept at SSA level
- 40% of the amount will be deposited to Circle account and
- 20% of the amount will be deposited to CHQ account.

All the collection of funds will be made in co-ordination among all district treasurers with the Circle Treasurer (CT). The CT will open a new account in his name and will deposit the amount. When the CT will be changed in the next spell the new CT will open a new account in

his name and transfer the entire amount from old CT's a/c to new a/c. The statement of a/c will be published at regular intervals to maintain transparency.

Also to conduct the AIC it is decided that every TTA of MH circle shall contribute Rs. 300/- only. The amount collected will be used for the execution of the AIC at Goa.

Henceforth for every meeting/conference the traveling expenses incurred for the members of Circle body members shall be borne from the Circle fund and the traveling expenses of the delegates arriving from each SSA shall be borne by the SSA fund. It was made clear that only the traveling expenses shall be borne by SNATTA the expenses for food has to be paid by individual TTA/member.

At the end the conference concluded with vote of thanks by the newly elected Circle President. **Mr Nitin Pohare.**

President SNATTA,
(Nitin Pohare)

Circle Secretary,
(Amit Kulkarni)

SNATTA Zindabad, Stay United